

Ein cyf/Our ref: CEO.027.0115
Gofynnwch am/Please ask for: Nicola Gillies, PA to Chief Executive
Rhif Ffôn /Telephone: [REDACTED]
Ffacs/Facsimile: [REDACTED]
E-bost/E-mail: [REDACTED]
Dyddiad/Date: 30 January 2015

Swyddfeydd Corfforaethol, Adeilad Ystwyth
Hafan Derwen, Parc Dewi Sant, Heol Ffynnon Job
Caerfyrddin, Sir Gaerfyrddin, SA31 3BB

Corporate Offices, Ystwyth Building
Hafan Derwen, St Davids Park, Job's Well Road,
Carmarthen, Carmarthenshire, SA31 3BB

David Rees AM
Chair, Health and Social Care Committee
National Assembly for Wales
Cardiff Bay
CF99 1NA

Dear Mr Rees

Thank you for your letter dated 22 January 2015 requesting the current position on the implementation of the Chief Nursing Officer for Wales Guidelines for Safe Nurse Staffing, I am please to include it in the same format as requested to the 2013 data (annex A). This information is based on the 29 General Medical and Surgical wards where the principles apply.

Hywel Dda University Health Board are committed to ensuring that we have the right staffing to meet the needs of our patients and have invested into our base line budgets to ensure we get this right. We continue to review and reapply the principles to achieve this; in addition we are using our professional nurse judgement and knowledge of the acuity and dependency of our patients to strengthen this further. The key work ongoing presently is and to develop strategies and plans to support recruitment to ensure we can have the nursing workforce to achieve this.

If you require any further information then please do not hesitate to contact us

Yours sincerely



Steve Moore
Chief Executive

ANNEX

Health
Board

Number of patients per
registered nurse
day night

Ratio of registered nurses to
nursing support workers

Abertawe

Bro

Morgannwg

Aneurin

Bevan

Betsi

Cadwaladr

Cardiff and

Vale

Cwm Taf

Hywel Dda

Does not exceed
7, but this
includes the
Senior Ward
Sister.

9 – 15 but
working towards
1:11

All wards meet the 60:40 and some exceed
this where required.